



GROUP TERM LIFE TAKAFUL CERTIFICATE

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Group Term Life Takaful Certificate

GROUP TERM LIFE TAKAFUL CERTIFICATE

WHEREAS the certificate holder (hereinafter referred to as the **Participant**) named in the attached Schedule (hereinafter referred to as the **Schedule**) hereto being desirous of covering the persons described in the schedule (hereinafter referred to as the **Persons Covered**) by a written Proposal Declaration which shall be the basis of this contract and is deemed to be incorporated herein has applied to Takaful Brunei Keluarga Sdn Bhd (hereinafter referred to as the **Company**) to participate in this takaful and in consideration thereof has paid to the Company the takaful contribution shown in the Schedule in accordance with the Laws of Brunei Darussalam.

NOW THIS CERTIFICATE WITNESSETH in respect of events occurring during the period of takaful as stated in the Schedule and subject to the terms, exceptions, provisions and conditions contained herein or endorsed hereon (hereinafter collectively referred to as the Terms of this Certificate).

SECTION 1: DEFINITIONS AND INTERPRETATIONS

DEFINITIONS:

Unless otherwise required by the context, the following definitions shall apply:-

Accident

Means bodily injury caused solely by violent, accidental, external and visible means and not by sickness, disease or gradual physical or mental process.

Certificate Wording

Means the entire Certificate comprising of the basic contract, the proposal, personal statements and any declarations made by the Participant and all Supplementary Contracts and endorsements incorporated in the Schedule or endorsed thereon and all written amendments made by the Company.

Confinement

Means admission to a Hospital upon the recommendation of a Physician and continuous stay for a minimum period stated in Section 4 - Coverage, prior to discharge, which shall be evidence by a room and board charge by the Hospital.

Commencement Date

Means the date of commencement or renewal of cover as shown on the Schedule or Endorsement.

Dependants:

Children

Means the Person Covered's unmarried and unemployed biological children whose age next birthday between six (6) months to seventeen (17) years old. In the case of legally adopted children, the adoption certificate or any form legal of document is required to be submitted to the Company.

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Spouse

Means the Person Covered's spouse whose age next birthday between eighteen (18) to sixty five (65) years, who is not an employee of the Participant.

Employee

Means the Person Covered who is in Full Time Active Service with the Participant. It does not mean a temporary Employee.

Full Time Active Service

An Employee is considered to be in Full Time Active Service on the commencement date of the cover if he or she is conducting all regular duties in the customary manner as per his or her contractual obligations in Brunei Darussalam.

Hospital

Means any lawfully operating institution, which has twenty four (24) hours a day nursing services by registered nurses, one or more physicians available at all times and organised facilities for diagnosis and major surgery and shall not primarily be a clinic, a place for alcoholics or drug addicts, a nursing, rest for convalescent home or home for the aged or similar establishment.

Illness

Means sickness or disease contracted and / or commencing after thirty (30) days following the effective date or date of endorsement, whichever is later.

Injury

Means bodily injury affected directly and independently of all other causes by accident of which, except in the case of drowning or of internal injury revealed by autopsy, there is evidence of a visible contusion or wound on the exterior of the body.

Participant

Means the Owner who participates under this takaful plan. Participant may not necessarily Person Covered.

Period of Takaful

Means the period of takaful specified in the Schedule, and includes any extensions thereof as may be granted by the Company at its sole discretion.

Person Covered

Means person defined on Section 3 of the Certificate

Physician

Means a qualified and registered medical practitioner licensed under any applicable laws and acting within the scope of his / her licensing and training. The attending Physician shall not be the Person Covered or Person Covered's business partner, employer, employee, agent, or person who is related to the Person Covered in any way.

Pre-Existing Conditions

mean any injury, illness, condition or symptom:

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- a) for which treatment or medication or advice or diagnosis has been sought or received or was foreseeable prior to the commencement of the Certificate for the Person Covered concerned, or
- b) which originated or was known to exist by the Person Covered (or anyone covered under the Certificate) prior to the commencement of the Certificate whether or not treatment or medication or advice or diagnosis was sought or received.

Repatriation Expenses

Means reasonable charges incurred for: -

- i. The transportation of the Person Covered from Brunei to his home country (limited to 1 destination only) following bodily injury/sickness which results in his total permanent disablement;
- ii. Transportation of the body to the Person Covered from Brunei to his home country (limited to 1 destination only) where death occurs following bodily injury / sickness.

Schedule

Means the schedule to this Certificate and the information that contains the details of Participant, Basic and Supplementary Benefits if any, Contributions, and the Period of Takaful.

Sum Covered

Means the maximum amount of benefit paid by the Company.

Supplementary Contracts

Means additional benefits or coverage to the basic Certificate for additional Contribution approved by the Company and is effective only when incorporated in the Schedule or endorsed thereon and when so incorporated or endorsed form an integral part of the whole Certificate.

Tabarru'

Means a commitment to donate in a pool or a fund for the purpose of mutual indemnity by all participants.

Total Permanent Disability

Means disability, whether caused by bodily injury or disease as stated in Table of Benefits. However, that to determine if the total disability has become a permanent one, it must continue uninterrupted for a period of at least six (6) months.

Loss shall mean with regard to arms and legs, loss of function; with regard to eyes, total and irrevocable loss of sight.

Waiting Period

Means the period of thirty (30) days from commencement date of the Certificate / endorsement. No benefit due to illness occurring during this period will be payable. Any renewal done after thirty (30) days of expiry will be subject to a fresh Waiting Period.

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Wakalah

Means a contract whereby the participant appoints the Company as Wakeel (agent) to administer, manage, invest and distribute the Takaful fund in the event of claim and the participant agrees to give Wakalah Fee for the aforementioned services.

Wasi

Means the trustee to execute the benefit payable in the event the Person Covered dies.

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INTERPRETATIONS

1. Unless the context otherwise requires, any reference to this Certificate to the masculine gender includes the feminine and neuter gender and vice versa.
2. Headings are for ease of reference only and shall not affect the construction and interpretation of this Certificate.
3. Words denoting the singular shall include the plural and vice versa.
4. Reference to person(s) include corporations, companies, firms, partnership, body corporate, unincorporated bodies or any state or government agency or body.
5. Where there are two (2) or more persons included in any term used herein, all agreements, terms, covenants, conditions, stipulations, undertakings and warranties herein contained shall be deemed to be made by and be binding on such persons jointly and severally.
6. References to Clauses and Schedules unless otherwise stated are to be construed as references to Clauses and Schedules of this Certificate.
7. Unless the context otherwise requires or otherwise expressly stated, any reference to any “laws, legislation, statutes or rules” shall mean the “laws, legislation, statutes or rules” of Brunei Darussalam for the time being in force and includes common or customary law, any constitution, decree, judgment, legislation, order, ordinance, regulation, statute, treaty or other legislative measure, or any present or future directive, regulation, request or requirement (in each case, whether or not having the force of law but if not having the force of law the compliance with which is in accordance with the practice of persons to whom the directive, regulation, request or requirement is addressed).
8. Unless otherwise stated, any reference to a time of the day shall be reference to Brunei time.
9. Any reference to legislation, statutes and rules includes all amendments and replacements which may be enacted from time to time.
10. The Schedule hereto shall form an integral part of this Certificate and shall be taken, read and construed as an essential part hereof.
11. Any liberty, power, right, option or discretion which may be exercised or any determination which may be made hereunder by the Company may be exercised, or made to the Company’s sole, absolute and unfettered discretion and the Company shall not be under any obligation to give any reason.

Group Term Life Takaful Certificate

SECTION 2: TERMS AND CONDITIONS

1. COOLING OFF PERIOD

If the Participant should find that the Certificate does not meet his needs, he may return it within fourteen (14) days after the commencement date of certificate. In such event, provided no claim has been made during the current Certificate year, the Participant shall be entitled for a full refund of the contribution paid without profit less medical expenses incurred by the company in considering his application.

2. THE CONTRACT

This certificate, the schedule and any endorsement to the certificate or the schedule shall be read together, and any word or expression to which specific meaning has been attached in any part of this certificate or of the schedule shall bear such meaning whenever it may appear.

3. CONDITION PRECEDENT TO LIABILITY

The due observance and fulfilment of the terms, conditions and endorsements of the Certificate insofar as they relate to anything to be done or complied with by the Participant and the truth of the statements and answers in the Proposal and Declaration shall be condition precedent to any liability of the Company to make any payment under this Certificate.

In addition, the Person Covered shall co-operate fully with the Company and its medical advisers and will fully and faithfully disclose all material facts and matters which the Person Covered knows or ought to know and will upon request execute any document to empower the Company to obtain relevant information, at the Person Covered's expense, from any doctor or Hospital or other source.

4. RECORDS AND REPORTS

The Participant shall furnish periodically to the Company, information relating to the new employees and dependants to be covered and terminations of takaful of employees and dependants that may be required by the Company to administer the coverage. Upon request by the Company at, not more than once a year, the Participant shall furnish a statement to the Company of the ages, occupation and such other relevant data concerning the employees as may reasonably be considered to have a bearing on the administration of this Takaful and on the determination of the future Takaful Contribution rates. Such information and records shall be open for inspection by the Company at any reasonable time.

5. CHANGE OF BUSINESS, OCCUPATION OR PHYSICAL CONDITION

Any changes in declaration from what was previously declared in the proposal form that, in the opinion of the Company may increase the risk of a claim or any changes on the Certificate Schedule shall be informed or communicated in writing by registered mail or personally delivered to the Company immediately. These include any change in address, business, occupation and trade. Immediate notice of injury, disease, physical defect or infirmity affecting the Person Covered must also be made. Upon failure to do so, the Company will not be liable to pay the takaful benefit.

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6. NON DISCLOSURE OF FACTS

If proven where there is misrepresentation or non disclosure of facts, this Certificate shall become void and the Company will not be liable to pay the takaful benefit.

7. EVIDENCE OF AGE

The Company reserves the right at any time to require that the age of any Person Covered under this Certificate be proven to its satisfaction.

Evidence of age of a Person Covered must be satisfactory to the Company and will be required before any benefit in respect of him is paid under this Certificate.

8. ALTERATION OF CERTIFICATE

The Certificate may, at any time, be amended and changed, without the consent of the Persons Covered hereunder or any other person having a beneficial interest therein, upon written request being made by the Participant and agreed to by the Company, but any amendment shall be without prejudice to any claim arising prior to the date of the change and subject to the terms and provisions the Company may impose.

No change in this Certificate shall be valid unless evidenced by an endorsement signed by an authorised officer of the Company.

9. NON ASSIGNMENT

The benefits under this Certificate shall be non-assignable.

10. EXISTING HEALTH CONDITIONS

No benefit shall be payable under this Certificate for coverage of any Person Covered due to illness or injury occurring before the commencement of this Certificate unless person Covered affected by this condition has been covered continuously under the Certificate for twelve (12) months with no gap in the coverage.

11. MISSTATEMENT OF AGE

If, at the correct age, the Person Covered would not have been eligible for coverage under this Certificate, no benefit will be payable.

12. PREVENTION OF ACCIDENT AND DISEASE

The Participant shall take reasonable precautions to prevent the Person Covered from accidents and disease and shall comply with all statutory obligations.

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13. RENEWAL AND CANCELLATION OF CERTIFICATE

The Company shall not be bound to accept any renewal of this Certificate or to send any notification of the renewal takaful contribution becoming due. The Certificate shall not be renewable in respect of any Person Covered after the end of the period of takaful during which such Person Covered reaches the age limit as stated in the Schedule. The Company reserves the right to vary the terms and provisions of this Certificate on any Certificate anniversary.

This Certificate may be cancelled by the Participant by serving at least seven (7) days notice to the Company, such notice to state when thereafter cancellation shall become effective.

In such event, provided no claim has been made during the current Certificate year, the Participant shall be entitled for a return of the net takaful contribution (after deduction of wakalah fee) calculated pro-rata for the unexpired period of takaful.

This Certificate may be cancelled by the Company by giving written notice of cancellation to the Participant at the business address shown therein, stating when, not less than seven (7) days thereafter, such cancellation shall become effective. Similarly, a pro-rata refund of net contribution (after deduction of wakalah fee) for the unexpired period of takaful will be made to the Participant for this cancellation provided the Company has not been advised of any claim.

14. SERVICE CHARGE

In the event that the certificate is endorsed or cancelled, the Company shall charge BND10.00 per certificate.

No service charge for policy surrendered during the cooling off period.

15. ARBITRATION

All differences arising out of this Certificate shall be referred to the decision of an Arbitrator to be appointed in writing by the parties in difference or if they cannot agree upon a single Arbitrator to the decision of two (2) Arbitrators, one to be appointed in writing by each of the parties within one (1) calendar month after having been required in writing to do so by either of the parties or in case the Arbitrator do not agree of an Umpire appointed in writing by the Arbitration before entering upon the reference. The umpire shall sit with the Arbitrators and preside at their meetings and the making of an Award shall be condition precedent to any right of action against the Company. If the Company shall disclaim liability to the Participant for any claim hereunder and such claim shall not within twelve (12) calendar months from the date of such disclaimer have been referred to arbitration under the provisions herein contained then the claim shall for all purposes be deemed to have been abandoned and shall not thereafter be recoverable hereunder.

16. SUBROGATION OF RIGHTS.

The Participant shall, at the expense of the Company, do, and concur in doing, permit to be done, all such acts and things as may be necessary or reasonably required to be done on their own accord or as directed to be done by the Company or otherwise, for the purpose of enforcing all rights and remedies, or of obtaining relief or indemnity from other parties to which the Company shall be or would become entitled or subrogated, upon the Company paying for or making good any loss or damage under this Certificate, whether such acts or things shall be or become necessary or required before or after the Participants' indemnification by the Company.

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17. CONTRIBUTION WARRANTY

It is fundamental and absolute special condition of this contract of takaful that the Takaful Contribution due must be paid and received by the Company within thirty (30) days from the inception date of this Certificate/Endorsement.

If the Takaful Contribution is not received by the 30th day, then this contract of takaful will be automatically cancelled and the Company shall be entitled to the pro-rata Takaful Contribution on the period they have been on risk subject to a minimum of BND50.

Where the Takaful Contribution payable pursuant to this warranty is received by the Company or an authorised takaful agent of the Company, the payment shall be deemed to be received by the Company for the purposes of this warranty and the onus of proving that the Takaful Contribution payable was received by a person, including an authorized takaful agent, who was not authorised to receive such Takaful Contribution shall lie on the Company.

Subject otherwise to the terms and conditions of the takaful certificate.

18. CO-ORDINATION OF BENEFITS

The Certificate will not provide compensation other than on a proportionate basis if the Participant or Person Covered has any other takaful or insurance in force or is entitled to indemnity from any other source in respect of the same Accident, illness, death or expense. The Company has full rights of subrogation and may take proceedings in the Participant's or Person Covered's name, but at the Company's expense, to recover for the Company's benefit paid under the Certificate.

19. SELECTION OF EMPLOYEES

As a condition precedent to the Company's liability, the Participant will take reasonable steps to establish the good health and suitability for the employment of all new staff as appropriate and shall not permit to be Person Covered hereunder any person known by the Participant at the date of employment to be in need of or likely to require in-hospital treatment covered by the Certificate unless such facts are fully disclosed and accepted by the Company in writing prior to commencement of cover for the Person Covered concerned.

20. IN THE EVENT OF FRAUD

If any claim shall, in any respect, be false or fraudulent or if fraudulent means or devices are used by the Participant or Person Covered or anyone acting on their behalf to obtain benefit hereunder, then the coverage for the Person Covered shall be cancelled immediately and all benefits and contribution forfeited.

21. TAKAFUL PRINCIPLES AND DISTRIBUTION OF UNDERWRITING SURPLUS.

Tabarru`

Participant hereby entrusts to the Company, of which 62 % of the Takaful contribution will be donated as Tabarru` into the Group Family Takaful Fund to help other eligible Participants under the takaful contract

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Al -Wakalah

The Participant hereby appoints the Company as Wakeel (agent) to administer, manage, invest and distribute the Takaful Fund to other Participants in times of misfortune subject always to the terms and conditions stated in the Takaful Certificate and Schedule. To this end, the Participant agrees to give apportions 38% of the Takaful contribution to the Company as Wakalah Fee for the aforementioned services.

Distribution of Underwriting Surplus

The Participant also understands that the underwriting surplus arising from the said Fund, if any, shall be managed by the Company in a manner deemed fit by the Company and accordance to Shariah principles which shall give benefits to the Participant and the said Takaful Funds.

As agreed and approved by the Shariah Advisory Body, the underwriting surplus will only be distributed to the renewed certificate at the Company and the Participant has not incurred any claim and/or received any compensation and/or benefit under the takaful contract whilst the same is in force, which are also subject to the discretion of the Company and the integrity of the Takaful Fund. If the Takaful Certificate is not renewed, the Participant further agrees that there shall no underwriting surplus entitled to Participant and it shall be donated as Tabarru' in the Group Family Takaful Fund for the benefit of the takaful participants and the Takaful Fund itself.

22. NON-GUARANTEE OF CONTRIBUTION PAYABLE

The Takaful Contribution payable is not guaranteed and the Company reserve the right to revise the Takaful Contribution payable based on future claim experience.

23. RETAKAFUL (REINSURANCE)

The Company shall have the discretion to secure adequate retakaful (reinsurance) from any sources it deems fit for the benefit of the Participant

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SECTION 3 : ELIGIBILITY

On the commencement date of the coverage, the Person Covered must be:

1. Adult Aged Next Birthday between eighteen (18) to sixty five (65) years old;
2. Child Aged Next Birthday between six (6) months to seventeen (17) years old;
3. Brunei Citizens or Residents of Brunei.

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SECTION 4: COVERAGE

1. COVER

I. BASIC COVER: DEATH BENEFIT

In the event of death of any Person Covered under this Certificate, the Company shall pay, upon satisfactory proof, the benefits payable under this Certificate to the Participant or his successor in title as Wasi for the Person Covered subject to exclusions.

II. SUPPLEMENTARY CONTRACTS

The following endorsements only apply to this Certificate when specifically mentioned in the Schedule and are subject otherwise to the terms of the Certificate (hereinafter referred to as "the Basic Certificate").

1. **Renewal:** The following Clauses may be renewed by the Participant from year to year with the consent of the Company and at the contribution rate applicable as may be prescribed.
2. **General Provision:** The following clauses are added to the Group Family Takaful Certificate in consideration of the application thereof and of payment in advance when due of the additional contribution as set out in the Schedule.

GF1: THE TOTAL PERMANENT DISABILITY BENEFIT CLAUSE

Upon receipt and approval of due proof that the Person Covered shall have suffered from a total permanent disability as defined, the Company shall, subject to the other provisions of this Clause, pay to the Participant as specified in Table of Benefits.

If during Disability, the Person Covered dies, the Company will subject to due proof, pay the balance of the takaful benefits payable on death under such Basic Certificate.

Disability benefit will cease upon Person Covered attaining the age of sixty (60) years old

If both Death and Total Permanent Disablement occur, the Company's liability is limited to one event whichever comes first.

GF2: THE ACCIDENTAL DEATH AND PERMANENT DISABILITY CLAUSE

The Company will pay to the Participant or his successor in title as Wasi for the Person Covered, the Sum or Sums of money specified in the Table of Benefits in the event that any of the Persons Covered shall sustain Bodily Injury caused by violent accidental, external and visible means which injury shall solely and independently of any other cause result in:

- A. **DEATH** occurring within twelve (12) calendar months of bodily injury as aforesaid.
- B. **PERMANENT DISABILITY** as per the Table of Benefits occurring within 12 (twelve) calendar months of bodily injury as aforesaid.

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If during Disability, the Participant dies, the Company will subject to due proof, pay the balance of the takaful benefits payable on Accidental Death under such Basic Certificate.

Disability benefit will cease upon Person Covered attaining the age of sixty (60) years old

If both Accidental Death and Permanent Disability due to accident occur, the Company's liability is limited to one event whichever comes first.

GF3: THE MEDICAL EXPENSES BENEFIT

In the event of the Person Covered incurring any medical, surgical or hospital expenses in connection with any bodily injury resulting solely and directly from an accident caused by violent, external and visible means or illness, the Company shall reimburse to the Participant such expenses necessarily incurred and paid up to in aggregate but not exceeding the sum stated in the schedule against the name of the Person Covered for such injury in respect of any one accident or illness.

It is a condition precedent to the Company's liability for the payment of such expenses that the detailed account of incident and medical treatment received shall be submitted to the satisfaction of the Company.

Reimbursement shall be payable only if such medical or surgical expenses incurred in respect of treatment given by a Physician within takaful period provided in respect of:

- i. Illness occurring more than thirty (30) days after the date of entry unless the Person Covered affected by this condition has been covered continuously under the Basic Certificate for twelve (12) months with no gap in the coverage, for the period during which the Person Covered shall be an in-patient of the hospital subject to a minimum of six (6) consecutive hours of confinement and not exceeding 52 weeks; or
- ii. Injury occurring after the date of entry, for the period during which the Person Covered shall be an in-patient of the hospital subject to a minimum of six (6) consecutive hours of confinement and not exceeding 52 weeks

The Medical Expenses benefit will also include the medically necessary follow-up treatment ordered by a Physician to be rendered within thirty (30) days from the Person Covered's discharge from Hospital. Cover is restricted to follow-up treatment of the specific medical condition for which the Person Covered receives in-Hospital treatment covered by the Certificate.

Medical Expense Benefit will cease upon Person Covered attaining the age of seventy (70) years old

GF4: THE HOSPITALISATION CASH BENEFIT CLAUSE

In the event of any Person Covered under this Clause is warded and confined in any hospital as hereinafter defined, on the recommendation of a Physician, the Company will, upon receipt and approval of proofs, pay the Hospitalisation Cash Benefit shown in the Schedule of the Basic Certificate in respect of

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- i) illness occurring more than thirty (30) days after the date of entry, or date of reinstatement of this Clause, whichever is the latter, unless the Person Covered affected by this condition has been covered continuously under the Basic Certificate for twelve (12) months with no gap in the coverage, for the period during which the Person Covered shall be an in-patient of the hospital subject to a minimum of three (3) consecutive days of confinement but not exceeding fifty two (52) weeks; or
- ii) injury occurring after the date of entry, or the date of reinstatement of this Clause, whichever is the latter, for the period during which the Person Covered shall be an in-patient of the hospital subject to a minimum of three (3) consecutive days of confinement but not exceeding fifty two (52) weeks.

Under no circumstance will the Company pay for more than one Hospitalisation Cash Benefit for each day of confinement.

The Hospitalisation Cash Benefit will cease upon Person Covered attaining the age of seventy (70) years old

GF5: THE FUNERAL EXPENSES CLAUSE

In the event of death of any Person Covered under this Clause, the Company shall pay, upon satisfactory proof, the benefits payable under this Clause to the Participant or his successor in title as Wasi for the Person Covered.

This benefit is applicable if the final rites are performed in Brunei Darussalam.

GF6: REPATRIATION EXPENSES CLAUSE

The Company will, subject to the Terms of this Clause pay, upon satisfactory proof, the Participant for the repatriation expenses as defined if during the Period of Takaful the Person Covered shall sustain bodily injury or sickness resulting in death or hospitalisation as an in-patient in any registered and licensed hospital worldwide for treatment and subsequently certified by the attending Physician to be unfit to attend to the Person Covered's usual employment.

The amount of the said benefit shall be equal to the actual charges made by the relevant party(ies), but in no event shall the total benefit payable under this clause exceed the maximum amount shown in the Schedule.

2. CHANGE OF OCCUPATION

Notwithstanding anything contained herein to the contrary, it is hereby agreed that the Company reserves the right to repudiate any claim arising from any loss or disability caused directly, wholly or partly, due to a change of occupation from a non- hazardous occupation to a more hazardous occupation of which the Company has not been notified. It is an obligation of the Participant to notify the Company of any change of occupation after the issuance of this Supplementary Contract.

This Supplementary Contract is only effective from the date of this endorsement on the Basic Certificate unless it is issued at the time of issue of the Basic Certificate and is referred to in the Schedule thereto.

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3. TERMINATION OF COVER

The Supplementary Contract shall terminate on:

- (i) termination of the Clause;
- (ii) the date of termination of cover for the Person Covered as stipulated in the Schedule;
- (iii) In the event of a total of 100% have been paid under this Clause, whichever occurs earlier.

The cover for the Person Covered under this clause and under the Basic Certificate shall terminate on the date such total disability is approved for payment.

4. AUTOMATIC INCLUSIONS AND DELETIONS CLAUSE

With effect from the effective date in the Schedule of the Basic Certificate or in any endorsement to the Certificate, whichever is the latter, it is hereby agreed that the Company shall automatically cover any new employee of the Participant under this Certificate effective immediately on the first day of his employment, provided that notice of such inclusion be given to the Company in writing within thirty (30) days from the commencement date of employment or any extended period agreed by the Company and the additional takaful contribution as required by the Company be duly paid.

Similarly, the coverage on any Person Covered shall automatically terminate on the date of termination of the employment.

5. AUTOMATIC COMMENCEMENT OF COVER CLAUSE

Coverage shall commence automatically in respect of a new eligible Employee from the date(s) of their respective eligibility provided:

- (i) An application for participation is made within seven (7) working days of joining. The Company reserves the right to accept or decline this cover;
- (ii) the Employee concerned satisfies the eligibility definition and is in Full Time Active Service;
- (iii) the appropriate contribution is paid within thirty (30) days from the commencement date;
- (iv) the Certificate is still in force.

All Dependants of an employee as defined shall become eligible for coverage for the same benefits as the employee on the date the employee himself becomes eligible or immediately following their becoming a Dependant whichever is later.

If a Dependant is disabled by sickness or injury on the date that he would otherwise be eligible in accordance with the above-mentioned requirements, the Dependant's eligibility date shall be deferred to the day immediately following his complete recovery from such disability.

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6. AUTOMATIC TERMINATION OF COVER CLAUSE

Coverage shall automatically be terminated on the date of the following events, whichever occurs first:

- (i) the Certificate or cover thereunder properly terminates;
- (ii) the Person Covered ceases to be eligible;
- (iii) the Eligibility Definition is changed to exclude the Person Covered;
- (iv) the Person Covered's employment with the Participant terminates;
- (v) the Person Covered ceases to be in Full Time Active Service;
- (vi) the contribution is not received by the Company within thirty (30) days from the commencement date.

In addition to the foregoing conditions, coverage shall terminate automatically in respect of any Dependant on the date of the following events, whichever occurs first:

- (i) cover terminates on the Employee to whom the Dependant is related;
- (ii) the Dependant ceases to be a Dependant as defined in the Certificate.

**TABLE OF BENEFITS
PERMANENT DISABLEMENT**

Description of Illness / Injury	Percentage of Sum Covered
1. Loss of all sight of	
(a) Both eyes	100%
(b) One eye	50%
2. Loss of all hearing in	
(a) Both ears	100%
(b) One ear	50%
3. Loss of speech	50%
4. Loss of arm	
(a) At shoulder	50%
(b) Below wrist	50%
5. Loss of leg	
(a) At hip	50%
(b) Below knee	50%

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6. Loss of	
(a) Four fingers and thumb of one hand	50%
(b) Four fingers of one hand	40%
(c) Thumb	
- Both phalanges	25%
- One phalanx	10%
(d) Index finger	
- Three phalanges	10%
- Two phalanges	8%
- One phalanx	4%
(e) Middle finger	
- Three phalanges	6%
- Two phalanges	4%
- One phalanx	2%
(f) Ring finger	
- Three phalanges	5%
- Two phalanges	4%
- One phalanx	2%
(g) Little finger	
- Three phalanges	4%
- Two phalanges	3%
- One phalanx	2%
(h) Metacarpals	
- First or second (additional)	3%
- Third, fourth or fifth (additional)	2%
(i) toes	
- All of one foot	15%
- Great, both phalanges	5%
- Great, one phalanx	2%
- Other than great if more than one toe lost, each	1%

Loss shall mean with regard to arms and legs, loss of function; with regard to eyes, total and irrevocable loss of sight.

Permanent total loss of use of member shall be treated as loss of member.

Where any partial permanent disablement is not specified above other than loss of sense of taste or smell, the Company will adopt a percentage of disablement which in the opinion of the Company is not inconsistent with the provision of the above and without regard to the participant's occupation.

The aggregate of all percentage payable in respect of any one accident and any period of Takaful shall not exceed 100% of the capital Sum Covered.

If the Person Covered is eligible under Total Permanent Disability and Accidental Permanent Disability Clause, the takaful benefit payable will be under one Clause only, whichever is bigger in amount.

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SECTION 5: EXCLUSIONS

1. DEATH BENEFIT AND REPATRIATION EXPENSES

The Company shall not pay takaful benefit if the death of the Person Covered resulted either directly or indirectly from:

- a. Pre-Existing Conditions as defined and/or as agreed by the Company in writing prior to Commencement Date of the Certificate.;
- b. War, invasion, act of foreign enemies, hostilities or warlike operations (whether war be declared or not), civil war, mutiny, civil commotion assuming military uprising, insurrection, rebellion, military or usurped power or any act or any person action on behalf or in connection with any organisation actively directed towards the overthrow by force of any Government or to the influencing to it by terrorism or violence;
- c. Any unlawful act(s) or such act(s) prohibited by law and/or Shariah Principles;
- d. Suicide;
- e. Being under the influence of alcohol, misuse of drugs, hallucinogenic substances;
- f. Directly or indirectly being infected by Acquired Immune Deficiency Syndromes (AIDS) or related conditions.

2. TOTAL PERMANENT DISABILITY AND ACCIDENTAL DEATH

The Company shall not pay takaful benefit if Total Permanent Disability or Accidental Death of the Person Covered resulted either directly or indirectly from:

- a. Pre-Existing Conditions as defined and/or as agreed by the Company in writing prior to the Commencement Effective Date of the Certificate;
- b. War, invasion, act of foreign enemies, hostilities or warlike operations (whether war be declared or not), civil war, mutiny, civil commotion assuming military uprising, insurrection, rebellion, military or usurped power or any act or any person action on behalf or in connection with any organisation actively directed towards the overthrow by force of any Government or to the influencing to it by terrorism or violence;
- c. Any unlawful act(s) or such act(s) prohibited by law and/or Shariah Principles;
- d. Attempted suicide or self – inflicted injury whilst sane or insane;
- e. Any breach of the law by the Person Covered inclusive of those which result in imprisonment or any assault provoked by him;
- f. Under the influence of alcohol, misuse of drugs, hallucinogenic substances;

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- g. Aviation, gliding or any other form of aerial flight other than as a fare paying passenger of a recognised airlines or charter services;
- h. Participation in or training for any dangerous or hazardous sport or competition or riding or driving in any form of race or competition;
- i. Involvement in any underwater activity necessitating the use of artificial breathing apparatus;
- j. Injury caused by nuclear fission, nuclear fusion, nuclear weapons material or radioactive contamination;
- k. Serving in any capacity for any navy, army, airforce, police force or security personnel;
- l. Directly or indirectly being infected by Acquired Immune Deficiency Syndromes (AIDS) or related conditions.
- m. Any disability of person covered after age of sixty (60) years.

3. MEDICAL EXPENSES AND HOSPITALISATION CASH BENEFIT

In addition to the General Exclusion under the Basic Certificate, this Clause does not cover medical expenses and Hospitalisation Cash Benefit with respect to:

- a. Sickness contracted within the waiting period of thirty (30) days from commencement date of Certificate or Endorsement;
- b. Pre-Existing Conditions as defined and/or as agreed by the Company in writing prior to Commencement Date of the Certificate;
- c. Pregnancy, miscarriage or child birth;
- d. Mental or nervous disorder, alcoholism, drug abuse;
- e. Cosmetic or plastic surgery or any elective surgery or congenital anomalies;
- f. Dental care or surgery unless necessitated by injury caused by an accident;
- g. General check-up, convalescence, custodial or rest care.
- h. Any Medical Expenses and hospitalisation of Person Covered over the age of seventy (70) years.

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SECTION 6: CLAIM

1. NOTICE OF CLAIM

Written notice of an occurrence upon which a claim under this Certificate may be based must be given to the Company within thirty (30) days of such occurrence. Notice given by or on behalf of the Participant to the Company with particulars sufficient to identify the person covered, shall be deemed to be notice to the Company.

Provided that the Person Covered has become totally and permanently disabled, affirmative proof must be submitted to the Company after six (6) months and within nine (9) months from the date of occurrence of the disability. Failure to furnish such notice within the said period shall not invalidate any claims provided that it is shown not to have been reasonably possible to furnish such notice and that such notice was furnished as soon as was reasonably possible.

2. EXAMINATION

The Company shall have the right and opportunity through its medical representative to examine the person covered when and as often as it may reasonably require during the course of a claim hereunder and, in the case of death, to investigate the circumstances of the death.

3. PROOF OF CLAIM

All the documents, information and evidence required by the Company shall be furnished at the expense of the Claimant and shall be in such form and of such nature as the Company may prescribe.

One of these following documents is considered as a valid proof by the Company to pay the funeral expenses or repatriation expenses benefit:

- i. Death Certificate;
- ii. Funeral Permit;
- iii. Medical Officer's Declaration from any Hospitals or registered clinics.

4. PAYMENT OF CLAIM

Any payments under this Certificate shall be payable to the Participant and the Participant shall be liable for any estate duty which may become payable in respect thereof. Any receipt or discharge which the Participant may give to the Company for any benefit under this Certificate shall be deemed a final and complete discharge of all liability of the Company.

5. RATEABLE PROPORTION

Subject to the maximum liability under this certificate, if at the time any claim arises under this Certificate and there be any other subsisting takaful / insurances, whether effected by the Participant or any other person or persons, covering the same Person Covered, the Company shall not be liable to pay or contribute more than its rateable proportion of such claim and in relation to the maximum liability of the company under this certificate.

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6. LIMITATION

It is hereby provided that if no notice of claim of any claim made by the Person Covered is served on the Company within 6 months of the expiry of this Certificate, the Company shall not be liable to indemnify the Participant under this Certificate of any claims whatsoever by the Person Covered on the Participant.

7. FRAUDULENT CLAIM

If the claim be in any respect fraudulent or if any false declaration be made or used in support thereof, or if any fraudulent means or devices be used by the Participant or any one acting on his behalf to obtain any benefit under this Certificate, or if the claim be occasioned by the wilful act or with the connivance of the Participant, all benefit under this Certificate shall be forfeited. If any payment has been made by the Company, the Company has the right to recover such payment and take legal action against the Participant.

8. LEGAL PROCEEDINGS

No action at law or in equity shall be brought to recover prior to the expiration of one (1) year or after the expiration of two (2) years from the date of commencement of occurrence.

CLAIMS CONTACT DETAILS

Please contact:

Claims Department
Unit 1 & 2 Kompleks Seri Kiulap
Kg Kiulap, Gadong
Bandar Seri Begawan BE1318,
Negara Brunei Darussalam

Telephone No : +673 2231 100

The English version of the Certificate is valid and will be referred to, in the event of any dispute arising from this Certificate.